



Town of Williamsburg

Town Administrator

141 Main Street, P.O. Box 447
Haydenville, MA 01039

28 August 2023

To: Gutter Installation Vendors
From: Nick Caccamo, Town Administrator

RE: Scope of Work – Meekins Library Gutters #08282023-MLG

The Town of Williamsburg is seeking written price quotations for the construction of a new rain gutter systems at the Meekins Library (2 Williams St. Williamsburg, MA 01096) as required by M.G.L. c.149 and as outlined in the scope of work below. Additionally, we must fulfill the advertising requirements as set forth (attached). This is a prevailing wage job (rates attached and valid for #90 days).

We are requesting pricing for purchase and installation the following gutter system. All measurements are estimated, and final lengths may be different.

- o 165 feet of gutter (#4 gutter sections as shown in the attachment)
- o 82 feet of down spouts (#4 down spouts as shown in the attachment)
- o Two scupper collection boxes with 36 feet of down spouts (#2 as shown in the attachment)
- o All gutters should be priced for 7" half round, color dark earth tone (brown/copper)

Roof accessed can't not be granted until a final vendor is selected. Individual site visits can be arranged before response date by contacting Town Administrator via the information in my signature.

IMPORTANT DATES: 09/27/23 – Responses due via email, 4:00pm townadmin@burgy.org

09/29/23 – Notice of award

TBD – Construction Start Date

Please contact me directly should you have any questions or concerns. Thank you.

Sincerely,

-- Nicholas J. Caccamo

Town Administrator
Williamsburg, MA



413.268.8418 | townadmin@burgy.org

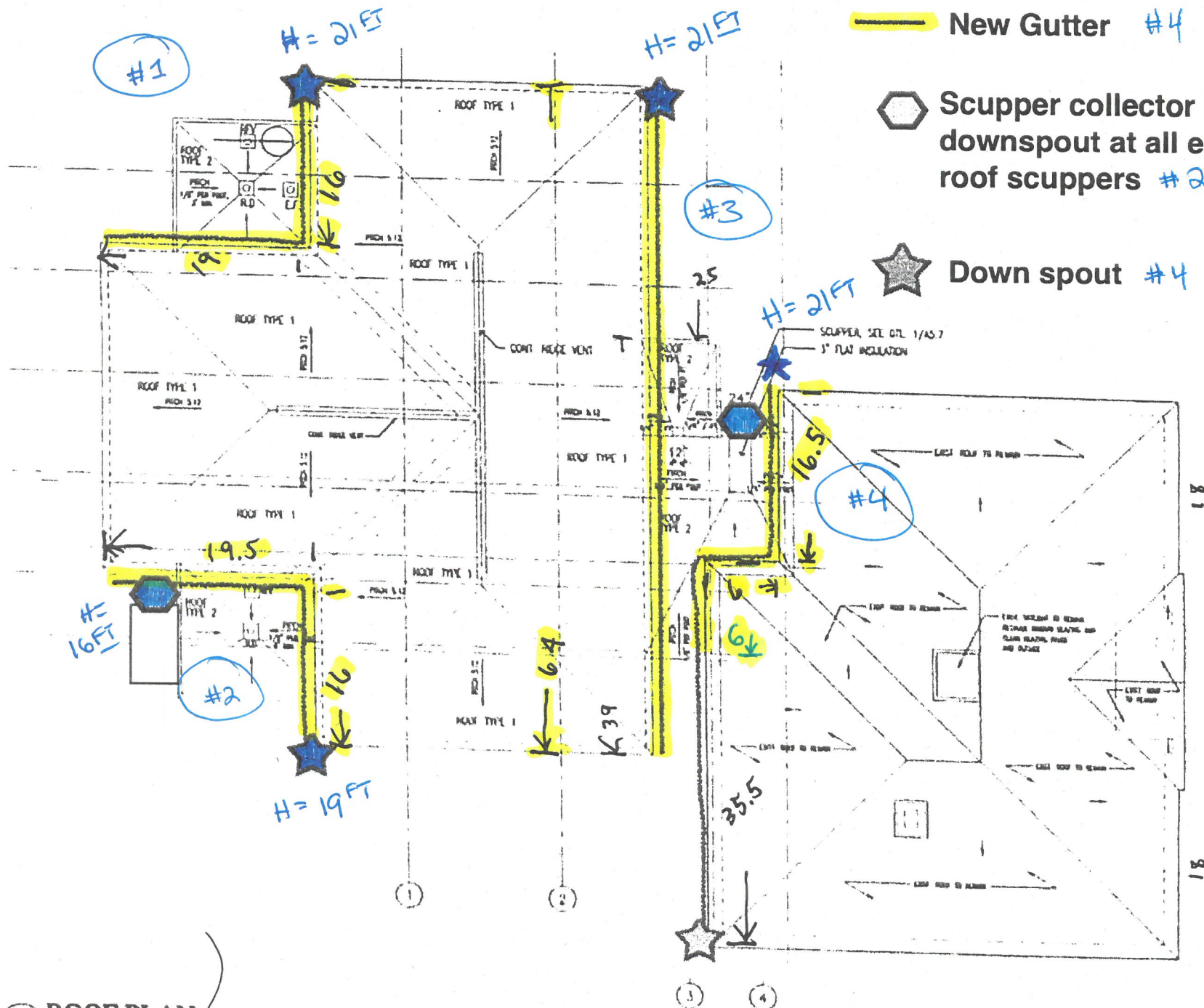
2
↑

— New Gutter #4

⬡ Scupper collector box and downspout at all existing flat roof scuppers #2

★ Down spout #4

SCALED FROM
51.1 "ROOF"
1/8" = 1'



ROOF PLAN

22



M.G.L. c. 149 – Building Construction Contracts

Estimated Contract Amount	Under \$10,000	\$10,000 to \$50,000	Over \$50,000 to \$150,000	Over \$150,000	Over \$10,000,000
Procurement Procedure	Sound business practices (as defined in M.G.L. c. 30B, § 2). ¹	Use a written scope-of-work statement to solicit written responses from no fewer than 3 persons who customarily perform such work.	Sealed bids (using M.G.L. c. 30, § 39M).	Sealed bids (using M.G.L. c. 149, §§ 44A – 44J).	Solicit statements of qualifications prior to soliciting sealed bids (using M.G.L. c. 149, §§ 44A – 44J).
Notice/Advertising Requirements	None.	Post a notice at least two weeks before responses are due on 1) your jurisdiction's website; 2) COMMBUYS; 3) in the <i>Central Register</i> ; and 4) in a conspicuous place near your office. ²	Post a notice 1) in your jurisdiction's office for at least one week before bids are due; and, at least two weeks before bids are due, publish 2) in the <i>Central Register</i> ; 3) in a newspaper; and 4) on COMMBUYS. ³	Post a notice 1) in your jurisdiction's office for at least one week before bids are due; and, at least two weeks before bids are due, publish 2) in the <i>Central Register</i> ; 3) in a newspaper; and 4) on COMMBUYS. ⁴	Advertise the request for qualifications at least two weeks before responses are due (1) in a newspaper; (2) in the <i>Central Register</i> ; and (3) on COMMBUYS. ⁵
DCAMM Certification	No.	No.	No.	Yes. General bidders if more than \$150,000 and filed sub-bidders if more than \$25,000.	Yes. General bidders if more than \$150,000 and filed sub-bidders if more than \$25,000.
OSHA Training	No.	Yes.	Yes.	Yes.	Yes.
Prequalification	No.	No.	No.	Optional. ⁶	Yes.
Filed Sub-bids	No.	No.	No.	Yes, if more than \$25,000.	Yes, if more than \$25,000.
Bid Deposit	No.	No.	5% of the value of the total bid.	5% of the value of the total bid or sub-bid.	5% of the value of the total bid or sub-bid.
Payment Bond	No.	50% payment bond if contract is >\$25,000. ⁷	50% payment bond.	100% payment bond.	100% payment bond.
Performance Bond	No.	No.	No.	100% performance bond.	100% performance bond.
Prevailing Wage	Yes.	Yes.	Yes.	Yes.	Yes.
Contractor Evaluation	No.	No.	No.	Yes.	Yes.
OSD or Blanket Contract Option	Yes.	Yes.	No.	No.	No.

¹ M.G.L. c. 149, § 44A(2)(A), as amended by Chapter 218 of the Acts of 2016, M.G.L. c. 30B, § 2, defines sound business practices as “ensuring the receipt of favorable prices by periodically soliciting price lists or quotes.”

² M.G.L. c. 149, § 44A(2)(B), as amended by Chapter 218 of the Acts of 2016.

³ M.G.L. c. 149, § 44J, as amended by Chapter 218 of the Acts of 2016.

⁴ M.G.L. c. 149, § 44J, as amended by Chapter 218 of the Acts of 2016.

⁵ The advertising procedures listed pertain only to the request for qualifications. Within 14 days of the completion of the prequalification process, you are required to post a notice in your jurisdiction and on COMMBUYS listing those general contractors and subcontractors that have been prequalified. A copy of the notice must be sent via first class mail, postage pre-paid, to all prequalified general and subcontractors along with an invitation to bid. The invitation to bid must have a deadline of at least two weeks. Although you may only consider bids from those general and subcontractors who have been prequalified, the advertising requirements for building construction contracts over \$150,000 apply.

⁶ If you decide to use the optional prequalification process for projects over \$100,000, follow the procedures listed in the “Over \$10,000,000” column. (Note: The prequalification threshold was not raised in 2016.)

⁷ M.G.L. c. 149, § 29.



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: Town of Williamsburg
Contract Number: **City/Town:** WILLIAMSBURG
Description of Work: The addition of an estimated 165 feet of new gutters and 82 feet of down spouts to the roof of the Meekins Library.
Job Location: 2 Williams Street, Williamsburg, MA 01096

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$34.25	\$9.40	\$16.59	\$0.00	\$60.24
	12/01/2023	\$34.88	\$9.40	\$16.59	\$0.00	\$60.87
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$34.25	\$9.40	\$14.53	\$0.00	\$58.18
	12/01/2023	\$34.88	\$9.40	\$14.53	\$0.00	\$58.81
	06/01/2024	\$36.08	\$9.40	\$14.53	\$0.00	\$60.01
	12/01/2024	\$37.28	\$9.40	\$14.53	\$0.00	\$61.21
	06/01/2025	\$38.53	\$9.40	\$14.53	\$0.00	\$62.46
	12/01/2025	\$39.77	\$9.40	\$14.53	\$0.00	\$63.70
	06/01/2026	\$41.07	\$9.40	\$14.53	\$0.00	\$65.00
	12/01/2026	\$42.36	\$9.40	\$14.53	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	12/01/2020	\$34.29	\$12.80	\$8.95	\$0.00	\$56.04
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$34.25	\$9.40	\$16.59	\$0.00	\$60.24
	12/01/2023	\$34.88	\$9.40	\$16.59	\$0.00	\$60.87
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$34.25	\$9.40	\$14.53	\$0.00	\$58.18
	12/01/2023	\$34.88	\$9.40	\$14.53	\$0.00	\$58.81
	06/01/2024	\$36.08	\$9.40	\$14.53	\$0.00	\$60.01
	12/01/2024	\$37.28	\$9.40	\$14.53	\$0.00	\$61.21
	06/01/2025	\$38.53	\$9.40	\$14.53	\$0.00	\$62.46
	12/01/2025	\$39.77	\$9.40	\$14.53	\$0.00	\$63.70
	06/01/2026	\$41.07	\$9.40	\$14.53	\$0.00	\$65.00
	12/01/2026	\$42.36	\$9.40	\$14.53	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
2	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
3	70	\$33.16	\$7.07	\$14.23	\$0.00	\$54.46
4	75	\$35.53	\$7.07	\$15.24	\$0.00	\$57.84
5	80	\$37.90	\$7.07	\$16.25	\$0.00	\$61.22
6	85	\$40.26	\$7.07	\$17.28	\$0.00	\$64.61
7	90	\$42.63	\$7.07	\$18.28	\$0.00	\$67.98
8	95	\$45.00	\$7.07	\$19.32	\$0.00	\$71.39

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70	\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75	\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80	\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85	\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90	\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Notes:

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)</i>	08/01/2023	\$50.81	\$11.49	\$20.37	\$0.00	\$82.67
	02/01/2024	\$52.06	\$11.49	\$20.37	\$0.00	\$83.92
	08/01/2024	\$53.31	\$11.49	\$20.37	\$0.00	\$85.17
	02/01/2025	\$54.61	\$11.49	\$20.37	\$0.00	\$86.47
	08/01/2025	\$56.76	\$11.49	\$20.37	\$0.00	\$88.62
	02/01/2026	\$58.11	\$11.49	\$20.37	\$0.00	\$89.97
	08/01/2026	\$60.31	\$11.49	\$20.37	\$0.00	\$92.17
	02/01/2027	\$61.71	\$11.49	\$20.37	\$0.00	\$93.57

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.41	\$11.49	\$20.37	\$0.00	\$57.27
2	60	\$30.49	\$11.49	\$20.37	\$0.00	\$62.35
3	70	\$35.57	\$11.49	\$20.37	\$0.00	\$67.43
4	80	\$40.65	\$11.49	\$20.37	\$0.00	\$72.51
5	90	\$45.73	\$11.49	\$20.37	\$0.00	\$77.59

Effective Date - 02/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$11.49	\$20.37	\$0.00	\$57.89
2	60	\$31.24	\$11.49	\$20.37	\$0.00	\$63.10
3	70	\$36.44	\$11.49	\$20.37	\$0.00	\$68.30
4	80	\$41.65	\$11.49	\$20.37	\$0.00	\$73.51
5	90	\$46.85	\$11.49	\$20.37	\$0.00	\$78.71

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING <i>ENGINEERS LOCAL 98</i> For apprentice rates see "Apprentice- OPERATING ENGINEERS"	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$44.73	\$9.40	\$17.97	\$0.00	\$72.10
	12/01/2023	\$45.98	\$9.40	\$17.97	\$0.00	\$73.35
	06/01/2024	\$47.46	\$9.40	\$17.97	\$0.00	\$74.83
	12/01/2024	\$48.93	\$9.40	\$17.97	\$0.00	\$76.30
	06/01/2025	\$50.43	\$9.40	\$17.97	\$0.00	\$77.80
	12/01/2025	\$51.93	\$9.40	\$17.97	\$0.00	\$79.30
	06/01/2026	\$53.48	\$9.40	\$17.97	\$0.00	\$80.85
	12/01/2026	\$54.98	\$9.40	\$17.97	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN</i>	03/01/2023	\$39.76	\$7.71	\$18.15	\$0.00	\$65.62

Apprentice - CARPENTER - Local 336 Hampden Hampshire Franklin

Effective Date - 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.88	\$7.71	\$1.38	\$0.00	\$28.97
2	60	\$23.86	\$7.71	\$1.38	\$0.00	\$32.95
3	70	\$27.83	\$7.71	\$13.95	\$0.00	\$49.49
4	75	\$29.82	\$7.71	\$13.95	\$0.00	\$51.48
5	80	\$31.81	\$7.71	\$15.35	\$0.00	\$54.87
6	80	\$31.81	\$7.71	\$15.35	\$0.00	\$54.87
7	90	\$35.78	\$7.71	\$16.75	\$0.00	\$60.24
8	90	\$35.78	\$7.71	\$16.75	\$0.00	\$60.24

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$26.46/ 3&4 \$31.82/ 5&6 \$50.38/ 7&8 \$55.77

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS-ZONE 3 (Wood Frame)</i>	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17
All Aspects of New Wood Frame Work						

Apprentice - CARPENTER (Wood Frame) - Zone 3**Effective Date - 04/01/2023**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING

07/01/2023

\$45.82

\$12.70

\$17.97

\$0.87

\$77.36

BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)

01/01/2024

\$46.83

\$12.70

\$17.97

\$0.87

\$78.37

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield**Effective Date - 07/01/2023**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.91	\$12.70	\$15.49	\$0.00	\$51.10
2	60	\$27.49	\$12.70	\$17.97	\$0.87	\$59.03
3	65	\$29.78	\$12.70	\$17.97	\$0.87	\$61.32
4	70	\$32.07	\$12.70	\$17.97	\$0.87	\$63.61
5	75	\$34.37	\$12.70	\$17.97	\$0.87	\$65.91
6	80	\$36.66	\$12.70	\$17.97	\$0.87	\$68.20
7	90	\$41.24	\$12.70	\$17.97	\$0.87	\$72.78

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.42	\$12.70	\$15.49	\$0.00	\$51.61
2	60	\$28.10	\$12.70	\$17.97	\$0.87	\$59.64
3	65	\$30.44	\$12.70	\$17.97	\$0.87	\$61.98
4	70	\$32.78	\$12.70	\$17.97	\$0.87	\$64.32
5	75	\$35.12	\$12.70	\$17.97	\$0.87	\$66.66
6	80	\$37.46	\$12.70	\$17.97	\$0.87	\$69.00
7	90	\$42.15	\$12.70	\$17.97	\$0.87	\$73.69

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
OPERATING ENGINEERS LOCAL 98	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR	06/01/2023	\$42.36	\$13.58	\$15.10	\$0.00	\$71.04
OPERATING ENGINEERS LOCAL 98	12/01/2023	\$43.31	\$13.58	\$15.10	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2023	\$55.51	\$9.65	\$23.70	\$0.00	\$88.86
PAINTERS LOCAL 35 - ZONE 3	01/01/2024	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.76	\$9.65	\$0.00	\$0.00	\$37.41
2	55	\$30.53	\$9.65	\$6.55	\$0.00	\$46.73
3	60	\$33.31	\$9.65	\$7.14	\$0.00	\$50.10
4	65	\$36.08	\$9.65	\$7.74	\$0.00	\$53.47
5	70	\$38.86	\$9.65	\$20.13	\$0.00	\$68.64
6	75	\$41.63	\$9.65	\$20.73	\$0.00	\$72.01
7	80	\$44.41	\$9.65	\$21.32	\$0.00	\$75.38
8	90	\$49.96	\$9.65	\$22.51	\$0.00	\$82.12

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$9.95	\$0.00	\$0.00	\$37.98
2	55	\$30.83	\$9.95	\$6.66	\$0.00	\$47.44
3	60	\$33.64	\$9.95	\$7.26	\$0.00	\$50.85
4	65	\$36.44	\$9.95	\$7.87	\$0.00	\$54.26
5	70	\$39.24	\$9.95	\$20.32	\$0.00	\$69.51
6	75	\$42.05	\$9.95	\$20.93	\$0.00	\$72.93
7	80	\$44.85	\$9.95	\$21.53	\$0.00	\$76.33
8	90	\$50.45	\$9.95	\$22.74	\$0.00	\$83.14

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71.95
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER	06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71.95
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
For apprentice rates see "Apprentice- LABORER"						
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888						
ELECTRICIAN (Including Core Drilling)	07/02/2023	\$48.01	\$12.50	\$14.41	\$0.00	\$74.92
ELECTRICIANS LOCAL 7	12/31/2023	\$49.01	\$12.75	\$14.61	\$0.00	\$76.37
	06/30/2024	\$50.01	\$13.00	\$14.86	\$0.00	\$77.87
	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37

Apprentice - *ELECTRICIAN - Local 7***Effective Date -** 07/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.20	\$6.90	\$0.58	\$0.00	\$26.68
2	45	\$21.60	\$6.90	\$0.65	\$0.00	\$29.15
3	50	\$24.01	\$12.50	\$7.27	\$0.00	\$43.78
4	55	\$26.41	\$12.50	\$7.34	\$0.00	\$46.25
5	65	\$31.21	\$12.50	\$9.41	\$0.00	\$53.12
6	70	\$33.61	\$12.50	\$10.77	\$0.00	\$56.88

Effective Date - 12/31/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.60	\$7.05	\$0.59	\$0.00	\$27.24
2	45	\$22.05	\$7.05	\$0.66	\$0.00	\$29.76
3	50	\$24.51	\$12.75	\$7.34	\$0.00	\$44.60
4	55	\$26.96	\$12.75	\$7.41	\$0.00	\$47.12
5	65	\$31.86	\$12.75	\$9.52	\$0.00	\$54.13
6	70	\$34.31	\$12.75	\$10.90	\$0.00	\$57.96

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****ELEVATOR CONSTRUCTOR
ELEVATOR CONSTRUCTORS LOCAL 41

01/01/2023	\$61.13	\$16.08	\$20.56	\$0.00	\$97.77
01/01/2024	\$61.98	\$16.18	\$20.96	\$0.00	\$99.12
01/01/2025	\$62.83	\$16.28	\$21.36	\$0.00	\$100.47
01/01/2026	\$63.68	\$16.38	\$21.76	\$0.00	\$101.82
01/01/2027	\$64.53	\$16.48	\$22.16	\$0.00	\$103.17

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
----------------	----------------	-----------	--------	---------	---------------------------	------------

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.57	\$16.08	\$0.00	\$0.00	\$46.65
2	55	\$33.62	\$16.08	\$20.56	\$0.00	\$70.26
3	65	\$39.73	\$16.08	\$20.56	\$0.00	\$76.37
4	70	\$42.79	\$16.08	\$20.56	\$0.00	\$79.43
5	80	\$48.90	\$16.08	\$20.56	\$0.00	\$85.54

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.99	\$16.18	\$0.00	\$0.00	\$47.17
2	55	\$34.09	\$16.18	\$20.96	\$0.00	\$71.23
3	65	\$40.29	\$16.18	\$20.96	\$0.00	\$77.43
4	70	\$43.39	\$16.18	\$20.96	\$0.00	\$80.53
5	80	\$49.58	\$16.18	\$20.96	\$0.00	\$86.72

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER	01/01/2023	\$42.79	\$16.08	\$20.56	\$0.00	\$79.43
ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2024	\$43.39	\$16.18	\$20.96	\$0.00	\$80.53
	01/01/2025	\$43.98	\$16.28	\$21.36	\$0.00	\$81.62
	01/01/2026	\$44.58	\$16.38	\$21.76	\$0.00	\$82.72
	01/01/2027	\$45.17	\$16.48	\$22.16	\$0.00	\$83.81
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98						
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98						
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	07/02/2023	\$48.01	\$12.50	\$14.41	\$0.00	\$74.92
	12/31/2023	\$49.01	\$12.75	\$14.61	\$0.00	\$76.37
	06/30/2024	\$50.01	\$13.00	\$14.86	\$0.00	\$77.87
	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>ELECTRICIANS</i> <i>LOCAL 7</i>	07/02/2023	\$48.01	\$12.50	\$14.41	\$0.00	\$74.92
/ COMMISSIONING	12/31/2023	\$49.01	\$12.75	\$14.61	\$0.00	\$76.37
	06/30/2024	\$50.01	\$13.00	\$14.86	\$0.00	\$77.87
	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.00	\$13.58	\$15.10	\$0.00	\$51.68
2	70	\$26.83	\$13.58	\$15.10	\$0.00	\$55.51
3	80	\$30.66	\$13.58	\$15.10	\$0.00	\$59.34
4	90	\$34.50	\$13.58	\$15.10	\$0.00	\$63.18

Effective Date - 12/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.57	\$13.58	\$15.10	\$0.00	\$52.25
2	70	\$27.50	\$13.58	\$15.10	\$0.00	\$56.18
3	80	\$31.42	\$13.58	\$15.10	\$0.00	\$60.10
4	90	\$35.35	\$13.58	\$15.10	\$0.00	\$64.03

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$25.98	\$9.40	\$14.41	\$0.00	\$49.79
	12/01/2023	\$25.98	\$9.40	\$14.41	\$0.00	\$49.79
	06/01/2024	\$27.01	\$9.40	\$14.41	\$0.00	\$50.82
	12/01/2024	\$27.01	\$9.40	\$14.41	\$0.00	\$50.82
	06/01/2025	\$28.09	\$9.40	\$14.41	\$0.00	\$51.90
	12/01/2025	\$28.09	\$9.40	\$14.41	\$0.00	\$51.90
	06/01/2026	\$29.21	\$9.40	\$14.41	\$0.00	\$53.02
	12/01/2026	\$29.21	\$9.40	\$14.41	\$0.00	\$53.02
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	03/01/2022	\$39.66	\$7.71	\$18.15	\$0.00	\$65.52

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.83	\$7.71	\$1.40	\$0.00	\$28.94
2	55	\$21.81	\$7.71	\$1.40	\$0.00	\$30.92
3	60	\$23.80	\$7.71	\$13.95	\$0.00	\$45.46
4	65	\$25.78	\$7.71	\$13.95	\$0.00	\$47.44
5	70	\$27.76	\$7.71	\$15.35	\$0.00	\$50.82
6	75	\$29.75	\$7.71	\$15.35	\$0.00	\$52.81
7	80	\$31.73	\$7.71	\$16.75	\$0.00	\$56.19
8	85	\$33.71	\$7.71	\$16.75	\$0.00	\$58.17

Notes: Steps are 750 hrs.

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)

Step 1&2 \$26.21/ 3&4 \$31.49/ 5&6 \$49.96/ 7&8 \$55.29

Apprentice to Journeyworker Ratio:1:1

FORK LIFT <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.55	\$13.58	\$15.10	\$0.00	\$67.23
	12/01/2023	\$39.50	\$13.58	\$15.10	\$0.00	\$68.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$35.10	\$13.58	\$15.10	\$0.00	\$63.78
	12/01/2023	\$36.05	\$13.58	\$15.10	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Issue Date: 08/28/2023 **Wage Request Number:** 20230828-021 **Page 13 of 33**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$34.25	\$9.40	\$14.53	\$0.00	\$58.18
	12/01/2023	\$34.88	\$9.40	\$14.53	\$0.00	\$58.81
	06/01/2024	\$36.08	\$9.40	\$14.53	\$0.00	\$60.01
	12/01/2024	\$37.28	\$9.40	\$14.53	\$0.00	\$61.21
	06/01/2025	\$38.53	\$9.40	\$14.53	\$0.00	\$62.46
	12/01/2025	\$39.77	\$9.40	\$14.53	\$0.00	\$63.70
	06/01/2026	\$41.07	\$9.40	\$14.53	\$0.00	\$65.00
	12/01/2026	\$42.36	\$9.40	\$14.53	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	09/01/2022	\$44.05	\$13.80	\$17.14	\$0.00	\$74.99

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.03	\$13.80	\$12.42	\$0.00	\$48.25
2	60	\$26.43	\$13.80	\$13.36	\$0.00	\$53.59
3	70	\$30.84	\$13.80	\$14.31	\$0.00	\$58.95
4	80	\$35.24	\$13.80	\$15.25	\$0.00	\$64.29

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	03/16/2023	\$38.91	\$8.25	\$22.70	\$0.00	\$69.86
	09/16/2023	\$39.81	\$8.25	\$22.70	\$0.00	\$70.76
	03/16/2024	\$40.66	\$8.25	\$22.70	\$0.00	\$71.61

Apprentice - IRONWORKER - Local 7 Springfield

Effective Date - 03/16/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.35	\$8.25	\$22.70	\$0.00	\$54.30
2	70	\$27.24	\$8.25	\$22.70	\$0.00	\$58.19
3	75	\$29.18	\$8.25	\$22.70	\$0.00	\$60.13
4	80	\$31.13	\$8.25	\$22.70	\$0.00	\$62.08
5	85	\$33.07	\$8.25	\$22.70	\$0.00	\$64.02
6	90	\$35.02	\$8.25	\$22.70	\$0.00	\$65.97

Effective Date - 09/16/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.89	\$8.25	\$22.70	\$0.00	\$54.84
2	70	\$27.87	\$8.25	\$22.70	\$0.00	\$58.82
3	75	\$29.86	\$8.25	\$22.70	\$0.00	\$60.81
4	80	\$31.85	\$8.25	\$22.70	\$0.00	\$62.80
5	85	\$33.84	\$8.25	\$22.70	\$0.00	\$64.79
6	90	\$35.83	\$8.25	\$22.70	\$0.00	\$66.78

Notes:

Apprentice to Journeyworker Ratio:1:4

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
LABORER	06/01/2023	\$33.50	\$9.40	\$16.59	\$0.00	\$59.49
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$34.13	\$9.40	\$16.59	\$0.00	\$60.12

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.10	\$9.40	\$16.59	\$0.00	\$46.09
2	70	\$23.45	\$9.40	\$16.59	\$0.00	\$49.44
3	80	\$26.80	\$9.40	\$16.59	\$0.00	\$52.79
4	90	\$30.15	\$9.40	\$16.59	\$0.00	\$56.14

Effective Date - 12/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.48	\$9.40	\$16.59	\$0.00	\$46.47
2	70	\$23.89	\$9.40	\$16.59	\$0.00	\$49.88
3	80	\$27.30	\$9.40	\$16.59	\$0.00	\$53.29
4	90	\$30.72	\$9.40	\$16.59	\$0.00	\$56.71

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY)	06/01/2023	\$33.50	\$9.40	\$14.53	\$0.00	\$57.43
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2023	\$34.13	\$9.40	\$14.53	\$0.00	\$58.06
	06/01/2024	\$35.33	\$9.40	\$14.53	\$0.00	\$59.26
	12/01/2024	\$36.53	\$9.40	\$14.53	\$0.00	\$60.46
	06/01/2025	\$37.78	\$9.40	\$14.53	\$0.00	\$61.71
	12/01/2025	\$39.02	\$9.40	\$14.53	\$0.00	\$62.95
	06/01/2026	\$40.32	\$9.40	\$14.53	\$0.00	\$64.25
	12/01/2026	\$41.61	\$9.40	\$14.53	\$0.00	\$65.54

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER (Heavy & Highway) - Zone 3						
Effective Date - 06/01/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.10	\$9.40	\$14.53	\$0.00	\$44.03
2	70	\$23.45	\$9.40	\$14.53	\$0.00	\$47.38
3	80	\$26.80	\$9.40	\$14.53	\$0.00	\$50.73
4	90	\$30.15	\$9.40	\$14.53	\$0.00	\$54.08
Effective Date - 12/01/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.48	\$9.40	\$14.53	\$0.00	\$44.41
2	70	\$23.89	\$9.40	\$14.53	\$0.00	\$47.82
3	80	\$27.30	\$9.40	\$14.53	\$0.00	\$51.23
4	90	\$30.72	\$9.40	\$14.53	\$0.00	\$54.65
<div>Notes:</div>						
Apprentice to Journeyworker Ratio:1:5						
LABORER: CARPENTER TENDER		06/01/2023	\$33.50	\$9.40	\$16.59	\$59.49
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$34.13	\$9.40	\$16.59	\$60.12
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER		06/01/2023	\$33.50	\$9.40	\$16.59	\$59.49
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$34.13	\$9.40	\$16.59	\$60.12
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER		06/01/2023	\$33.47	\$9.40	\$16.72	\$59.59
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$34.10	\$9.40	\$16.72	\$60.22
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER		06/01/2023	\$34.50	\$9.40	\$16.59	\$60.49
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$35.13	\$9.40	\$16.59	\$61.12
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY)		06/01/2023	\$33.75	\$9.40	\$14.53	\$57.68
LABORERS - ZONE 3 (HEAVY & HIGHWAY)		12/01/2023	\$34.38	\$9.40	\$14.53	\$58.31
		06/01/2024	\$35.58	\$9.40	\$14.53	\$59.51
		12/01/2024	\$36.78	\$9.40	\$14.53	\$60.71
		06/01/2025	\$38.03	\$9.40	\$14.53	\$61.96
		12/01/2025	\$39.27	\$9.40	\$14.53	\$63.20
		06/01/2026	\$40.57	\$9.40	\$14.53	\$64.50
		12/01/2026	\$41.86	\$9.40	\$14.53	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER		06/01/2023	\$33.50	\$9.40	\$16.59	\$59.49
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$34.13	\$9.40	\$16.59	\$60.12
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER		06/01/2023	\$33.50	\$9.40	\$16.59	\$59.49
LABORERS - ZONE 3 (BUILDING & SITE)		12/01/2023	\$34.13	\$9.40	\$16.59	\$60.12
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	08/01/2023	\$41.37	\$11.49	\$19.53	\$0.00	\$72.39
	02/01/2024	\$42.37	\$11.49	\$19.53	\$0.00	\$73.39
	08/01/2024	\$44.05	\$11.49	\$19.53	\$0.00	\$75.07
	02/01/2025	\$45.90	\$11.49	\$19.53	\$0.00	\$76.92
	08/01/2025	\$46.81	\$11.49	\$19.53	\$0.00	\$77.83
	02/01/2026	\$47.89	\$11.49	\$19.53	\$0.00	\$78.91
	08/01/2026	\$49.65	\$11.49	\$19.53	\$0.00	\$80.67
	02/01/2027	\$50.77	\$11.49	\$19.53	\$0.00	\$81.79
Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)						
Effective Date - 08/01/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.69	\$11.49	\$19.53	\$0.00	\$51.71
2	60	\$24.82	\$11.49	\$19.53	\$0.00	\$55.84
3	70	\$28.96	\$11.49	\$19.53	\$0.00	\$59.98
4	80	\$33.10	\$11.49	\$19.53	\$0.00	\$64.12
5	90	\$37.23	\$11.49	\$19.53	\$0.00	\$68.25
Notes:						
Apprentice to Journeyworker Ratio:1:5						
MARBLE MASON/TILE LAYER(SP/PT)SeeBrick <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)"					
MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31

Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 01/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.09	\$8.58	\$5.72	\$0.00	\$36.39
2	65	\$26.10	\$8.58	\$17.93	\$0.00	\$52.61
3	75	\$30.12	\$8.58	\$18.98	\$0.00	\$57.68
4	85	\$34.14	\$8.58	\$20.01	\$0.00	\$62.73

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension,
but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

MORTAR MIXER	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
OILER	06/01/2023	\$34.04	\$13.58	\$15.10	\$0.00	\$62.72
OPERATING ENGINEERS LOCAL 98	12/01/2023	\$35.27	\$13.58	\$15.10	\$0.00	\$63.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	06/01/2023	\$32.04	\$13.58	\$15.10	\$0.00	\$60.72
OPERATING ENGINEERS LOCAL 98	12/01/2023	\$32.99	\$13.58	\$15.10	\$0.00	\$61.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2023	\$55.51	\$9.65	\$23.70	\$0.00	\$88.86
PAINTERS LOCAL 35 - ZONE 3	01/01/2024	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

Apprentice - PAINTER Local 35 - BRIDGES/TANKS**Effective Date - 07/01/2023**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.76	\$9.65	\$0.00	\$0.00	\$37.41
2	55	\$30.53	\$9.65	\$6.55	\$0.00	\$46.73
3	60	\$33.31	\$9.65	\$7.14	\$0.00	\$50.10
4	65	\$36.08	\$9.65	\$7.74	\$0.00	\$53.47
5	70	\$38.86	\$9.65	\$20.13	\$0.00	\$68.64
6	75	\$41.63	\$9.65	\$20.73	\$0.00	\$72.01
7	80	\$44.41	\$9.65	\$21.32	\$0.00	\$75.38
8	90	\$49.96	\$9.65	\$22.51	\$0.00	\$82.12

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$9.95	\$0.00	\$0.00	\$37.98
2	55	\$30.83	\$9.95	\$6.66	\$0.00	\$47.44
3	60	\$33.64	\$9.95	\$7.26	\$0.00	\$50.85
4	65	\$36.44	\$9.95	\$7.87	\$0.00	\$54.26
5	70	\$39.24	\$9.95	\$20.32	\$0.00	\$69.51
6	75	\$42.05	\$9.95	\$20.93	\$0.00	\$72.93
7	80	\$44.85	\$9.95	\$21.53	\$0.00	\$76.33
8	90	\$50.45	\$9.95	\$22.74	\$0.00	\$83.14

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *

* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

07/01/2023	\$39.98	\$8.65	\$19.15	\$0.00	\$67.78
01/01/2024	\$41.08	\$8.65	\$19.15	\$0.00	\$68.88
07/01/2024	\$42.13	\$8.65	\$19.15	\$0.00	\$69.93
01/01/2025	\$43.23	\$8.65	\$19.15	\$0.00	\$71.03

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.99	\$9.65	\$0.00	\$0.00	\$29.64
2	55	\$21.99	\$9.65	\$4.35	\$0.00	\$35.99
3	60	\$23.99	\$9.65	\$4.74	\$0.00	\$38.38
4	65	\$25.99	\$9.65	\$5.14	\$0.00	\$40.78
5	70	\$27.99	\$9.65	\$17.33	\$0.00	\$54.97
6	75	\$29.99	\$9.65	\$17.73	\$0.00	\$57.37
7	80	\$31.98	\$9.65	\$18.12	\$0.00	\$59.75
8	90	\$35.98	\$9.65	\$18.91	\$0.00	\$64.54

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.54	\$9.95	\$0.00	\$0.00	\$30.49
2	55	\$22.59	\$9.95	\$4.43	\$0.00	\$36.97
3	60	\$24.65	\$9.95	\$4.83	\$0.00	\$39.43
4	65	\$26.70	\$9.95	\$5.23	\$0.00	\$41.88
5	70	\$28.76	\$9.95	\$17.49	\$0.00	\$56.20
6	75	\$30.81	\$9.95	\$17.89	\$0.00	\$58.65
7	80	\$32.86	\$9.95	\$18.29	\$0.00	\$61.10
8	90	\$36.97	\$9.95	\$19.10	\$0.00	\$66.02

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2023	\$35.65	\$9.65	\$19.70	\$0.00	\$65.00
PAINTERS LOCAL 35 - ZONE 3	01/01/2024	\$36.15	\$9.95	\$19.90	\$0.00	\$66.00
	07/01/2024	\$37.35	\$9.95	\$19.90	\$0.00	\$67.20
	01/01/2025	\$38.55	\$9.95	\$19.90	\$0.00	\$68.40

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.83	\$9.65	\$0.00	\$0.00	\$27.48
2	55	\$19.61	\$9.65	\$4.35	\$0.00	\$33.61
3	60	\$21.39	\$9.65	\$4.74	\$0.00	\$35.78
4	65	\$23.17	\$9.65	\$5.14	\$0.00	\$37.96
5	70	\$24.96	\$9.65	\$17.33	\$0.00	\$51.94
6	75	\$26.74	\$9.65	\$17.73	\$0.00	\$54.12
7	80	\$28.52	\$9.65	\$18.12	\$0.00	\$56.29
8	90	\$32.09	\$9.65	\$18.91	\$0.00	\$60.65

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.08	\$9.95	\$0.00	\$0.00	\$28.03
2	55	\$19.88	\$9.95	\$4.43	\$0.00	\$34.26
3	60	\$21.69	\$9.95	\$4.83	\$0.00	\$36.47
4	65	\$23.50	\$9.95	\$5.23	\$0.00	\$38.68
5	70	\$25.31	\$9.95	\$17.49	\$0.00	\$52.75
6	75	\$27.11	\$9.95	\$17.89	\$0.00	\$54.95
7	80	\$28.92	\$9.95	\$18.29	\$0.00	\$57.16
8	90	\$32.54	\$9.95	\$19.10	\$0.00	\$61.59

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	07/01/2023	\$36.93	\$9.65	\$19.70	\$0.00	\$66.28
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.PAINTERS LOCAL 35 - ZONE 3	01/01/2024	\$37.43	\$9.95	\$19.90	\$0.00	\$67.28
	07/01/2024	\$38.63	\$9.95	\$19.90	\$0.00	\$68.48
	01/01/2025	\$39.83	\$9.95	\$19.90	\$0.00	\$69.68

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.47	\$9.65	\$0.00	\$0.00	\$28.12
2	55	\$20.31	\$9.65	\$4.35	\$0.00	\$34.31
3	60	\$22.16	\$9.65	\$4.74	\$0.00	\$36.55
4	65	\$24.00	\$9.65	\$5.14	\$0.00	\$38.79
5	70	\$25.85	\$9.65	\$17.33	\$0.00	\$52.83
6	75	\$27.70	\$9.65	\$17.73	\$0.00	\$55.08
7	80	\$29.54	\$9.65	\$18.12	\$0.00	\$57.31
8	90	\$33.24	\$9.65	\$18.91	\$0.00	\$61.80

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.72	\$9.95	\$0.00	\$0.00	\$28.67
2	55	\$20.59	\$9.95	\$4.43	\$0.00	\$34.97
3	60	\$22.46	\$9.95	\$4.83	\$0.00	\$37.24
4	65	\$24.33	\$9.95	\$5.23	\$0.00	\$39.51
5	70	\$26.20	\$9.95	\$17.49	\$0.00	\$53.64
6	75	\$28.07	\$9.95	\$17.89	\$0.00	\$55.91
7	80	\$29.94	\$9.95	\$18.29	\$0.00	\$58.18
8	90	\$33.69	\$9.95	\$19.10	\$0.00	\$62.74

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2023	\$34.25	\$9.65	\$19.70	\$0.00	\$63.60
PAINTERS LOCAL 35 - ZONE 3	01/01/2024	\$34.75	\$9.95	\$19.90	\$0.00	\$64.60
	07/01/2024	\$35.95	\$9.95	\$19.90	\$0.00	\$65.80
	01/01/2025	\$37.15	\$9.95	\$19.90	\$0.00	\$67.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
----------------	----------------	-----------	--------	---------	------------------------------	------------

Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.13	\$9.65	\$0.00	\$0.00	\$26.78
2	55	\$18.84	\$9.65	\$4.35	\$0.00	\$32.84
3	60	\$20.55	\$9.65	\$4.74	\$0.00	\$34.94
4	65	\$22.26	\$9.65	\$5.14	\$0.00	\$37.05
5	70	\$23.98	\$9.65	\$17.33	\$0.00	\$50.96
6	75	\$25.69	\$9.65	\$17.73	\$0.00	\$53.07
7	80	\$27.40	\$9.65	\$18.12	\$0.00	\$55.17
8	90	\$30.83	\$9.65	\$18.91	\$0.00	\$59.39

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.38	\$9.95	\$0.00	\$0.00	\$27.33
2	55	\$19.11	\$9.95	\$4.43	\$0.00	\$33.49
3	60	\$20.85	\$9.95	\$4.83	\$0.00	\$35.63
4	65	\$22.59	\$9.95	\$5.23	\$0.00	\$37.77
5	70	\$24.33	\$9.95	\$17.49	\$0.00	\$51.77
6	75	\$26.06	\$9.95	\$17.89	\$0.00	\$53.90
7	80	\$27.80	\$9.95	\$18.29	\$0.00	\$56.04
8	90	\$31.28	\$9.95	\$19.10	\$0.00	\$60.33

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2023	\$33.50	\$9.40	\$14.53	\$0.00	\$57.43
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2023	\$34.13	\$9.40	\$14.53	\$0.00	\$58.06
	06/01/2024	\$35.33	\$9.40	\$14.53	\$0.00	\$59.26
	12/01/2024	\$36.53	\$9.40	\$14.53	\$0.00	\$60.46
	06/01/2025	\$37.78	\$9.40	\$14.53	\$0.00	\$61.71
	12/01/2025	\$39.02	\$9.40	\$14.53	\$0.00	\$62.95
	06/01/2026	\$40.32	\$9.40	\$14.53	\$0.00	\$64.25
	12/01/2026	\$41.61	\$9.40	\$14.53	\$0.00	\$65.54

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
PILE DRIVER LOCAL 56 (ZONE 3)						
For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
PILE DRIVER LOCAL 56 (ZONE 3)						

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes:
Apprentice wages shall be no less than the following Steps;
(Same as set in Zone 1)
1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68

Apprentice to Journeyworker Ratio:1:5

PIPELAYER	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY)	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PLUMBER & PIPEFITTER	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

Apprentice - PLUMBER/PIPEFITTER - Local 104

Effective Date - 03/17/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$21.13	\$9.55	\$10.10	\$0.00	\$40.78
2	50	\$23.48	\$9.55	\$10.10	\$0.00	\$43.13
3	55	\$25.83	\$9.55	\$10.10	\$0.00	\$45.48
4	60	\$28.18	\$9.55	\$10.10	\$0.00	\$47.83
5	65	\$30.52	\$9.55	\$10.10	\$0.00	\$50.17
6	70	\$32.87	\$9.55	\$10.10	\$0.00	\$52.52
7	75	\$35.22	\$9.55	\$10.10	\$0.00	\$54.87
8	80	\$37.57	\$9.55	\$10.10	\$0.00	\$57.22
9	80	\$37.57	\$9.55	\$17.10	\$0.00	\$64.22
10	80	\$37.57	\$9.55	\$17.10	\$0.00	\$64.22

Notes:
**1:1,2:5,3:9,4:12

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$34.50	\$9.40	\$16.59	\$0.00	\$60.49
	12/01/2023	\$35.13	\$9.40	\$16.59	\$0.00	\$61.12
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$34.50	\$9.40	\$14.53	\$0.00	\$58.43
	12/01/2023	\$35.13	\$9.40	\$14.53	\$0.00	\$59.06
	06/01/2024	\$36.33	\$9.40	\$14.53	\$0.00	\$60.26
	12/01/2024	\$37.53	\$9.40	\$14.53	\$0.00	\$61.46
	06/01/2025	\$38.78	\$9.40	\$14.53	\$0.00	\$62.71
	12/01/2025	\$40.02	\$9.40	\$14.53	\$0.00	\$63.95
	06/01/2026	\$41.32	\$9.40	\$14.53	\$0.00	\$65.25
	12/01/2026	\$42.61	\$9.40	\$14.53	\$0.00	\$66.54
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.00	\$16.59	\$0.00	\$59.97
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2023	\$38.91	\$10.35	\$18.00	\$0.00	\$67.26
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 248</i>	07/16/2023	\$38.41	\$10.35	\$18.00	\$0.00	\$66.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ROOFER - Local 248						
Effective Date - 07/16/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.05	\$10.35	\$0.00	\$0.00	\$33.40
2	65	\$24.97	\$10.35	\$18.00	\$0.00	\$53.32
3	70	\$26.89	\$10.35	\$18.00	\$0.00	\$55.24
4	75	\$28.81	\$10.35	\$18.00	\$0.00	\$57.16
5	80	\$30.73	\$10.35	\$18.00	\$0.00	\$59.08
6	85	\$32.65	\$10.35	\$18.00	\$0.00	\$61.00
7	90	\$34.57	\$10.35	\$18.00	\$0.00	\$62.92
8	95	\$36.49	\$10.35	\$18.00	\$0.00	\$64.84
Notes: Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above						
Apprentice to Journeyworker Ratio:1:3						

ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 248</i>	07/16/2023	\$38.91	\$10.35	\$18.00	\$0.00	\$67.26
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$35.10	\$13.58	\$15.10	\$0.00	\$63.78
	12/01/2023	\$36.05	\$13.58	\$15.10	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.15	\$4.79	\$4.76	\$0.92	\$29.62
2	50	\$21.28	\$5.32	\$5.29	\$1.03	\$32.92
3	55	\$23.40	\$5.85	\$5.82	\$1.13	\$36.20
4	60	\$25.53	\$6.38	\$6.35	\$1.23	\$39.49
5	65	\$27.66	\$6.92	\$6.88	\$1.33	\$42.79
6	70	\$29.79	\$7.45	\$7.41	\$1.44	\$46.09
7	75	\$31.91	\$7.98	\$7.94	\$1.54	\$49.37
8	80	\$34.04	\$8.51	\$15.42	\$1.64	\$59.61
9	85	\$36.17	\$9.04	\$15.95	\$1.74	\$62.90
10	90	\$38.30	\$9.58	\$16.48	\$1.85	\$66.21

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.71	\$4.79	\$4.76	\$0.92	\$30.18
2	50	\$21.90	\$5.32	\$5.29	\$1.03	\$33.54
3	55	\$24.09	\$5.85	\$5.82	\$1.13	\$36.89
4	60	\$26.28	\$6.38	\$6.35	\$1.23	\$40.24
5	65	\$28.47	\$6.92	\$6.88	\$1.33	\$43.60
6	70	\$30.66	\$7.45	\$7.41	\$1.44	\$46.96
7	75	\$32.85	\$7.98	\$7.94	\$1.54	\$50.31
8	80	\$35.04	\$8.51	\$15.42	\$1.64	\$60.61
9	85	\$37.23	\$9.04	\$15.95	\$1.74	\$63.96
10	90	\$39.42	\$9.58	\$13.92	\$1.85	\$64.77

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2023	\$47.43	\$11.45	\$16.61	\$0.00	\$75.49

Apprentice - SPRINKLER FITTER - Local 669

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$21.34	\$8.22	\$0.00	\$0.00	\$29.56
2	50	\$23.72	\$8.22	\$0.00	\$0.00	\$31.94
3	55	\$26.09	\$11.45	\$7.20	\$0.00	\$44.74
4	60	\$28.46	\$11.45	\$8.35	\$0.00	\$48.26
5	65	\$30.83	\$11.45	\$8.35	\$0.00	\$50.63
6	70	\$33.20	\$11.45	\$8.60	\$0.00	\$53.25
7	75	\$35.57	\$11.45	\$8.60	\$0.00	\$55.62
8	80	\$37.94	\$11.45	\$8.60	\$0.00	\$57.99
9	85	\$40.32	\$11.45	\$8.60	\$0.00	\$60.37
10	90	\$42.69	\$11.45	\$8.60	\$0.00	\$62.74

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 7	07/02/2023	\$48.01	\$12.50	\$14.41	\$0.00	\$74.92
	12/31/2023	\$49.01	\$12.75	\$14.61	\$0.00	\$76.37
	06/30/2024	\$50.01	\$13.00	\$14.86	\$0.00	\$77.87
	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7**Effective Date - 07/02/2023**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.20	\$6.90	\$1.44	\$0.00	\$27.54
2	45	\$21.60	\$6.90	\$1.44	\$0.00	\$29.94
3	50	\$24.01	\$11.50	\$7.99	\$0.00	\$43.50
4	55	\$26.41	\$11.50	\$7.99	\$0.00	\$45.90
5	65	\$31.21	\$11.50	\$9.92	\$0.00	\$52.63
6	70	\$33.61	\$11.50	\$11.20	\$0.00	\$56.31

Effective Date - 12/31/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.60	\$7.05	\$1.47	\$0.00	\$28.12
2	45	\$22.05	\$7.05	\$1.47	\$0.00	\$30.57
3	50	\$24.51	\$11.75	\$8.07	\$0.00	\$44.33
4	55	\$26.96	\$11.75	\$8.07	\$0.00	\$46.78
5	65	\$31.86	\$11.75	\$10.03	\$0.00	\$53.64
6	70	\$34.31	\$11.75	\$11.34	\$0.00	\$57.40

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1**TERRAZZO FINISHERS***BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE*

08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
02/10/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
----------------	----------------	-----------	--------	---------	------------------------------	------------

Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.67	\$11.49	\$22.34	\$0.00	\$64.50
2	60	\$36.80	\$11.49	\$22.34	\$0.00	\$70.63
3	70	\$42.94	\$11.49	\$22.34	\$0.00	\$76.77
4	80	\$49.07	\$11.49	\$22.34	\$0.00	\$82.90
5	90	\$55.21	\$11.49	\$22.34	\$0.00	\$89.04

Notes:

Apprentice to Journeyworker Ratio:1:5

TERRAZZO MECHANIC	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.21	\$11.49	\$22.31	\$0.00	\$65.01
2	60	\$37.45	\$11.49	\$22.31	\$0.00	\$71.25
3	70	\$43.69	\$11.49	\$22.31	\$0.00	\$77.49
4	80	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74
5	90	\$56.18	\$11.49	\$22.31	\$0.00	\$89.98

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER	06/01/2023	\$47.58	\$9.40	\$17.97	\$0.00	\$74.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$48.83	\$9.40	\$17.97	\$0.00	\$76.20
	06/01/2024	\$50.31	\$9.40	\$17.97	\$0.00	\$77.68
	12/01/2024	\$51.78	\$9.40	\$17.97	\$0.00	\$79.15
	06/01/2025	\$53.28	\$9.40	\$17.97	\$0.00	\$80.65
	12/01/2025	\$54.78	\$9.40	\$17.97	\$0.00	\$82.15
	06/01/2026	\$56.33	\$9.40	\$17.97	\$0.00	\$83.70
	12/01/2026	\$57.83	\$9.40	\$17.97	\$0.00	\$85.20

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.70	\$9.40	\$17.97	\$0.00	\$71.07
	12/01/2023	\$44.95	\$9.40	\$17.97	\$0.00	\$72.32
	06/01/2024	\$46.43	\$9.40	\$17.97	\$0.00	\$73.80
	12/01/2024	\$47.90	\$9.40	\$17.97	\$0.00	\$75.27
	06/01/2025	\$49.40	\$9.40	\$17.97	\$0.00	\$76.77
	12/01/2025	\$50.90	\$9.40	\$17.97	\$0.00	\$78.27
	06/01/2026	\$52.45	\$9.40	\$17.97	\$0.00	\$79.82
	12/01/2026	\$53.95	\$9.40	\$17.97	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2023	\$55.81	\$9.40	\$18.42	\$0.00	\$83.63
	12/01/2023	\$57.06	\$9.40	\$18.42	\$0.00	\$84.88
	06/01/2024	\$58.54	\$9.40	\$18.42	\$0.00	\$86.36
	12/01/2024	\$60.01	\$9.40	\$18.42	\$0.00	\$87.83
	06/01/2025	\$61.51	\$9.40	\$18.42	\$0.00	\$89.33
	12/01/2025	\$63.01	\$9.40	\$18.42	\$0.00	\$90.83
	06/01/2026	\$64.56	\$9.40	\$18.42	\$0.00	\$92.38
	12/01/2026	\$66.06	\$9.40	\$18.42	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2023	\$57.81	\$9.40	\$18.42	\$0.00	\$85.63
	12/01/2023	\$59.06	\$9.40	\$18.42	\$0.00	\$86.88
	06/01/2024	\$60.54	\$9.40	\$18.42	\$0.00	\$88.36
	12/01/2024	\$62.01	\$9.40	\$18.42	\$0.00	\$89.83
	06/01/2025	\$63.51	\$9.40	\$18.42	\$0.00	\$91.33
	12/01/2025	\$65.01	\$9.40	\$18.42	\$0.00	\$92.83
	06/01/2026	\$66.56	\$9.40	\$18.42	\$0.00	\$94.38
	12/01/2026	\$68.06	\$9.40	\$18.42	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2023	\$47.88	\$9.40	\$18.42	\$0.00	\$75.70
	12/01/2023	\$49.13	\$9.40	\$18.42	\$0.00	\$76.95
	06/01/2024	\$50.61	\$9.40	\$18.42	\$0.00	\$78.43
	12/01/2024	\$52.08	\$9.40	\$18.42	\$0.00	\$79.90
	06/01/2025	\$53.58	\$9.40	\$18.42	\$0.00	\$81.40
	12/01/2025	\$55.08	\$9.40	\$18.42	\$0.00	\$82.90
	06/01/2026	\$56.63	\$9.40	\$18.42	\$0.00	\$84.45
	12/01/2026	\$58.13	\$9.40	\$18.42	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2023	\$49.88	\$9.40	\$18.42	\$0.00	\$77.70
	12/01/2023	\$51.13	\$9.40	\$18.42	\$0.00	\$78.95
	06/01/2024	\$52.61	\$9.40	\$18.42	\$0.00	\$80.43
	12/01/2024	\$54.08	\$9.40	\$18.42	\$0.00	\$81.90
	06/01/2025	\$55.58	\$9.40	\$18.42	\$0.00	\$83.40
	12/01/2025	\$57.08	\$9.40	\$18.42	\$0.00	\$84.90
	06/01/2026	\$58.63	\$9.40	\$18.42	\$0.00	\$86.45
	12/01/2026	\$60.13	\$9.40	\$18.42	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$33.75	\$9.40	\$16.59	\$0.00	\$59.74
	12/01/2023	\$34.38	\$9.40	\$16.59	\$0.00	\$60.37
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	06/01/2023	\$33.75	\$9.40	\$14.53	\$0.00	\$57.68
	12/01/2023	\$34.38	\$9.40	\$14.53	\$0.00	\$58.31
	06/01/2024	\$35.58	\$9.40	\$14.53	\$0.00	\$59.51
	12/01/2024	\$36.78	\$9.40	\$14.53	\$0.00	\$60.71
	06/01/2025	\$38.03	\$9.40	\$14.53	\$0.00	\$61.96
	12/01/2025	\$39.27	\$9.40	\$14.53	\$0.00	\$63.20
	06/01/2026	\$40.57	\$9.40	\$14.53	\$0.00	\$64.50
	12/01/2026	\$41.86	\$9.40	\$14.53	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.