Town of Williamsburg

Minutes of the Finance Committee Williamsburg Town Offices 8 May 2019

Members Present: Paul Wetzel, Jacqueline Dufresne, Gil Loud, Charles Dudek, Richard Kisloski,

Linda Rowley (arrived at 6:00), Linda Kisloski Members Absent: Charlie Heath, Eric Cerreta

Charlene Nardi, Town Administrator was also present.

The meeting was called to order by co-chair Paul Wetzel at 5:10 p.m.

The Committee discussed the capital plan reviewing the proposed capital expenditures and the years those expenses are estimated to occur. G. Loud moved to accept the capital plan. L. Kisloski seconded the motion. The motion passed unanimously.

The Town FY20 proposed operating Town budget was \$8,073,131 with \$310,000 from Free Cash to support the budget [\$250,000 to fund the annual budget and \$60,000 for the reserve transfer fund]. This is an increase of 7.1% in the operating budget over the FYI9 budget. The proposed FY20 budget increase is \$534,322. The major items that contributed to this increase were \$371,995 for Education assessments (\$15,428 for local school; \$146,727 for regional school; \$209,840 for Smith Vocational School) and \$59,930 Town employee health insurance & Hampshire County Retirement for a total of \$413,925.

The remaining changes in the budget (\$102,397) were distributed relatively equally throughout. The road maintenance budget was increased \$19,537 to augment state funds to more fully fund predicted road maintenance over the next five years. After a decrease in FY19, Police department labor was increased \$18,472 to make a part time position into a full time position. Transfer station expenses also increased \$17,564 although these funds will be covered with user fees. The budget was passed (see Article 9 in table below).

The Committee reviewed the Town warrant articles and voted on those articles that concerned spending money. The following decisions were made about the relevant Town warrant articles.

Article		
Number	Article	Finance Committee Decision
2	To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12.58 to reimburse Board of Selectmen's Petty Cash for three postal receipts in Fiscal Year 2018 (FY18), or take any other action relative thereto.	Recommended by the Finance Committee with funds from Free Cash. Moved: P. Wetzel Seconded: L. Rowley The motion passed unanimously.
3	To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,195.65, the amount received by the Town in Fiscal Year 2018 and put in the General Fund in error, to the MIIA Grant Line, or take any other action relative thereto.	Recommended by the Finance Committee with funds from Free Cash. Moved: J. Durfresne Seconded: L. Kisloski The motion passed unanimously.
7	To see if the Town will vote to approve a Capital Improvement Plan, as prepared by the Capital Planning Committee and approved by the Finance Committee, including recommended capital improvements for the following five fiscal years, or take any other action relative thereto.	Recommended by the Finance Committee. Moved: G. Loud Seconded: L. Kisloski The motion passed unanimously.
8	To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,473.64, an amount equal to one-half of the amount received by the Town as Medicaid reimbursements in FY2018, to the Williamsburg School Department, or take any other action relative thereto.	Recommended by the Finance Committee with funds from Free Cash. Moved: C. Dudek Seconded: R. Kisloski The motion passed unanimously.

9	To see if the Town will vote to fix the salary and compensation of all	Recommended by the Finance Committee.
	elected and appointed officers of the Town for the twelve month period	Moved: L. Rowley
	ending June 30, 2020, as provided in M.G.L. c.41, §108, as amended,	Seconded: C. Dudek
	and to see if the Town will vote to raise and appropriate such sums of	The motion passed unanimously.
	money as shall be deemed necessary to defray the expenses of the	
10	Town for that same period, or take any other action relative thereto. To see if the Town will vote to accept monies from the Massachusetts	Recommended by the Finance Committee.
10	Department of Transportation, including but not limited to Chapter 90	Moved: J. Dufresne
	funds, for the maintenance and reconstruction of Town roads and	Seconded: R. Kisloski
	bridges, and to authorize expenditure of the same without further	The motion passed unanimously.
	appropriation, or take any other action relative thereto.	F
12	To see if the Town will vote pursuant to M.G.L. c.44, §54E½, as most	Recommended by the Finance Committee.
12	recently amended, to set Fiscal Year 2020 spending limits for the	Moved: C. Dudek
	Revolving Funds as follows, or take any other action relative thereto.	Seconded: J. Dufresne
		The motion passed unanimously.
16	To see if the Town will vote to raise and appropriate or transfer from	Recommended by the Finance Committee
	available funds the sum of \$1,000 for the purpose of upgrading and	with funds from Free Cash.
	installing a Voice Over Internet Protocol (VOIP) phone system, and	Moved: J. Dufresne
	any other incidental and related expenses, or take any other action	Seconded: R. Kisloski
17	relative thereto.	The motion passed unanimously.
17	To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000 for planning and coordinating the	Recommended by the Finance Committee with funds from Free Cash.
	Town's 250 th Anniversary celebration to take place in the year 2021,	Moved: J. Dufresne
	and any other incidental and related expenses, or take any other action	Seconded: C. Dudek
	relative thereto.	The motion passed unanimously.
18	To see if the Town will vote to raise and appropriate or transfer from	Recommended by the Finance Committee
10	available funds the sum of \$2,500 for the purposes of upgrading the	with funds from Free Cash.
	Town's Firewall, and any other incidental and related expenses, or take	Moved: L. Kisloski
	any other action relative thereto.	Seconded: R. Kisloski
		The motion passed unanimously.
19	To see if the Town will vote to raise and appropriate or transfer from	Recommended by the Finance Committee
	available funds the sum of \$9,000 for removal and maintenance of	with funds from Free Cash.
	Town shade trees, or take any other action relative thereto.	Moved: J. Dufresne
		Seconded: R. Kisloski
20	To see if the Town will vote to raise and appropriate or transfer from	The motion passed unanimously. Recommended by the Finance Committee
20	available funds the sum of \$200 for replacement and maintenance of	with funds from Free Cash.
	flags and brackets along Route 9, or take any other action relative	Moved: R. Kisloski
	thereto.	Seconded: G. Loud
		The motion passed—Yes— C. Dudek, L.
		Kisloski, R. Kisloski, L. Rowley, G.
		Loud and P. Wetzel
		No— J. Dufresne.
21	To see if the Town will vote to raise and appropriate or transfer from	Recommended by the Finance Committee
	available funds the sum of \$5,000 for Police Department training and	with funds from Free Cash.
	gear, or take any other action relative thereto.	Moved: J. Dufresne
		Seconded: C. Dudek The motion passed unanimously
22	To see if the Town will vote to raise and appropriate or transfer from	The motion passed unanimously. Recommended by the Finance Committee
22	available funds the sum of \$10,209, the Town's Match to an Assistance	with funds from Free Cash.
	Fire Grant, to purchase and equip a Brush Truck, and any other	Moved: J. Dufresne
	incidental and related expenses, or take any other action relative	Seconded: R. Kisloski
	thereto.	The motion passed unanimously.
23	To see if the Town will vote to raise and appropriate or transfer from	Recommended by the Finance Committee
23	available funds the sum of \$2,075, the Town's Match to an Assistance	with funds from Free Cash.
	Fire Grant, to purchase a Fill Station, and any other incidental and	Moved: J. Dufresne
	related expenses, or take any other action relative thereto.	Seconded: C. Dudek
		The motion passed unanimously.
24	To see if the Town will vote to transfer from Free Cash the sum of	Recommended by the Finance Committee
	\$150,000 to the Stabilization Fund, or take any other action relative	with funds from Free Cash.
	thereto.	Moved: J. Dufresne
		Seconded: C. Dudek
		The motion passed unanimously.

Fire Chief Jason Connell requested a reserve transfer of \$1,500 to the Fire Department Expenses line for unanticipated truck repairs. J. Dufresne moved to approve the transfer. C. Dudek seconded the motion. The motion passed unanimously.

The Committee requested that P. Wetzel write a budget cover letter for the FY20 Town budget. The letter should highlight large budget increases, use of free cash to support the budget, and the

movement of free cash into the stabilization fund. J. Dufresne moved to have P. Wetzel write the budget cover letter. L. Rowley seconded the motion. The motion passed unanimously.

Schedule for passing out Town meeting warrants at the transfer station:

1 0		
Wednesday, 29 May 2019	9-11:00	R. and L. Kisloski
	11-1:00	E. Cerreta
	1-3:00	J. Dufresne
Saturday, 1 June 2019	9-11:00	C. Nardi
	11-1:00	P. Wetzel
	1-3:00	P. Wetzel

Minutes from the meeting held 9 May 2018 were reviewed. J. Dufresne moved to approve the minutes as corrected; R. Kisloski seconded the motion. L. Rowley abstained; the remaining members voted for the motion.

The next meeting of the Finance Committee will be held on 3 June 2019 at 6:30 p.m. at the Dunphy school.

There being no further business before the Committee, L. Kisloski moved to adjourn the meeting and the motion was seconded by R. Kisloski. The motion passed unanimously and the meeting was adjourned at 6:41 p.m.

Respectfully submitted,

Paul R. Wetzel

TOWN OF WILLIAMSBURG BUDGET FISCAL YEAR 2020							
6/30/17	STABILIZATION FUND = \$ 1,428,897						
ACCT	ACCOUNT	FY 19	FY 20	FY20	FY20	%	\$
NBR	NAME	EXPENSE	REQUEST	FC RECMMDS	SALARY CHGE	CHG	CHG
114	MODERATOR	339	339	339	346	2.0%	7
122	SELECT BOARD SALARIES	9,470	9,470	9,470	9,659	2.0%	190
122	SELECT BOARD EXPENSES	3,750	3,750	3,750	3,750	0.0%	0
123	TOWN ADMINISTRATOR SALARY	67,994	67,993	67,993	69,353	2.0%	1,359
123	TOWN ADMIN ASSISTANT	16,417	16,417	16,417	16,745	2.0%	328
123	TOWN ADMIN EXPENSES	750	750	750	750	0.0%	0
130	CAPITAL PLANNING SALARIES	306	0	0	0	-100.0%	(306)
130	CAPITAL PLANNING EXPENSES	75	75	75	75	0.0%	0
131	FINANCE COMMITTEE SALARIES	4,280	3,804	3,804	3,880	-9.3%	(400)
131	FINANCE COM SECRETARY	0	0	0	0	0.0%	0
131	FINANCE COMMITTEE EXPENSES	500	500	500	500	0.0%	0
132	RESERVE FUND	60,000	60,000	60,000	60,000	0.0%	0
135	ACCOUNTANT LABOR	29,439	30,880	30,880	30,880	4.9%	1,441
135	ACCOUNTANT EXPENSES	150	150	150	150	0.0%	0
135	ACOUNTING SOFTWARE	750	750	750	750	0.0%	0
135 141	AUDIT SERVICES ASSESSORS SALARIES	14,500	17,000	17,000 9,470	17,000 9.659	17.2% 2.0%	2,500 190
141	ASSESSORS SALARIES ASSESSORS LABOR	9,470 13,219	9,470	13,219	13.483	2.0%	264
141	ASSESSORS EXPENSES	19,200	19,200	19,219	19,200	0.0%	0
142	ASSESSORS REVALUATION	7,500	7,500	7,500	7,500	0.0%	0
145	TREASURER SALARY	22,954	22,954	22.954	23,413	2.0%	459
145	TREASURER ADDITIONAL SALARY	1.000	1.000	1.000	1.000	0.0%	0
145	TREASURER'S ASSISTANT	6.096	6.096	6.096	6.218	2.0%	122
145	TREASURER EXPENSES	4.720	4.720	4.720	4.720	0.0%	0
145	TREASURER SOFTWARE	8.400	9,600	9,600	9.600	14.3%	1.200
145	OPEB Reval	0,400	3,000	3,000	3,000	100.0%	3.000
145	OPEB Trust	1,000	1,000	1.000	1,000	0.0%	0,000
146	COLLECTOR SALARY	31.047	44.022	44.022	44.902	44.6%	13,856
146	COLLECTOR ADD'L SALARY	1.000	1.000	1.000	1.000	0.0%	0
146	COLLECTOR EXPENSES	7,992	7,992	7,992	7,992	0.0%	0
146	DEPUTY COLLECTOR EXPENSES	1,700	1,700	1,700	1,700	0.0%	0
146	TAX TITLE EXPENSES	1,549	1.549	1.549	1,549	100.0%	(0)
149	OLIVER SMITH TRUSTEE	37	37	37	38	2.8%	1
151	TOWN LEGAL COUNSEL	20,000	20,000	15,000	15,000	-25.0%	(5,000)
159	ADVERTISING	1,200	1,200	1,200	1,200	0.0%	0
159	ENERGY COMMITTEE	250	250	250	250	0.0%	0
160	CONSTABLE SALARY	453	453	453	462	2.0%	9
160	CONSTABLE ELECTIONS	0	0	0	0	0.0%	0
161	CLERK SALARY	21,384	21,384	21,384	21,812	2.0%	427
161	CLERK'S ASSISTANT	2,441	2,441	2,441	2,490	2.0%	49
161	CLERK'S EXPENSES	1,700	1,700	1,700	1,700	0.0%	0
161	CLERK'S SOFTWARE	500	500	500	500	0.0%	0
162	ELECTIONS/REGISTRATION	9,500	9,500	9,500	9,500	0.0%	0
164	STREET LISTING	1,450	1,450	1,450	1,450	0.0%	0

ACCT	ACCOUNT	FY 19	FY 20	FY20	FY20	%	\$
NBR	NAME	EXPENSE	REQUEST	FC RECMMDS	SALARY CHGE	CHG	CHG
171	CONSERVATION COMMISSION	2,029	2,029	2,029	2,070	2.0%	41
171	CONSERVATION COM EXPENSES	3,025	3,025	3,025	3,025	0.0%	0
175	PLANNING BOARD EXPENSES	519	750	750	750	44.5%	231
176	BOARD OF APPEALS EXPENSES	600	600	600	600	0.0%	0
192	CUSTODIAN LABOR	12,115	12,115	12,115	12,357	2.0%	243
192	BUILDING SUPERVISOR SALARY	7,356	9,356	9,356	9,543	29.7%	2,187
192	TOWN BLDGS & GROUNDS	35,275	35,275	35,275	35,275	0.0%	0
192	TOWN OFFICE EXPENSE	2,500	2,500	2,500	2,500	0.0%	0
192	TOWN OFFICE INTERNET SERV.	5,159	6,204	6,204	6,204	20.3%	1,045
192	TOWN TELEPHONE	8,068	8,228	8,228	8,228	2.0%	160
192	COPIER MAINTENANCE	2,835	2,835	2,835	2,835	0.0%	0
192	TOWN HEATING FUEL	44,492	44,492	44,492	44,492	0.0%	0
192	TOWN ELECTRIC	25,500	25,500	25,500	25,500	0.0%	0
192	TOWN COMPUTER SERVICE	24,289	25,895	25,895	25,895	6.6%	1,606
192	TECHNOLOGY UPGRADES	5,000	5,000	5,000	5,000	0.0%	0
192	TOWN BUILDING REPAIRS	20,000	18,000	18,000	18,000	-10.0%	(2,000)
192	DOCUMENT STORAGE CONTRACT	2,100	2.100	2.100	2,100	0.0%	0
195	TOWN REPORT	1,900	1,900	1,900	1,900	0.0%	0
		,	,	,	,		
	GENL GOVERNMENT TOTAL	607,242	630,619	625,619	630,451	3.8%	23,209
		,	,	,	ŕ		
210	POLICE CHIEF SALARY	68,751	68,751	68,751	70,126	2.0%	1,375
210	POLICE DEPT LABOR	118,320	134,110	134,110	136,792	15.6%	18,472
210	POLICE DEPT EXPENSES	24,626	24,626	24,626	24,626	0.0%	0
210	POLICE RECORDS SOFTWARE	5,500	8,035	8,035	8,035	46.1%	2,535
220	FIRE DEPT CHIEF SALARY	24,671	24,671	24,671	25,164	2.0%	494
220	FIRE DEPT LABOR	22,513	22,513	22,513	22,963	2.0%	450
220	FIRE DEPT ADMIN ASST	5,379	5,379	5,379	5,487	2.0%	107
220	FIRE DEPT TRAINING	13,268	13,268	13,268	13,268	0.0%	0
220	FIRE DEPT EXPENSES	29,872	33,147	33,147	33,147	11.0%	3,275
231	AMBULANCE SERVICE	102,538	101,504	101,504	101,504	-1.0%	(1,034)
232	EMER MANAGEMT DIR SALARY	1,218	1,218	1,218	1,242	2.0%	24
232	EMER MANAGEMT DEPUTY	567	567	567	578	2.0%	11
232	EMER MANAGEMT EXPENSES	3,750	3,750	3,750	3,750	0.0%	0
232	EMER COMMUNICATIONS	486	486	486	486	0.0%	0
294	TREE REMOVAL/PLANTING	7,000	7,000	7,000	7,000	0.0%	0
	PUBLIC SAFETY TOTAL	428,460	449,025	449,025	454,169	6.0%	25,709
310	LOCAL SCHOOL COMM SALARIES	1,698	1,698	1,698	1,732	2.0%	34
	LOCAL SCHOOL BUDGET						
310	(+\$100,000 school choice in FY19)	2,093,251	2,108,679	2,108,679	2,108,679	0.7%	15,428
310	REGIONAL SCHOOL ASSESSMENT	1,407,726	1,554,453	1,554,453	1,554,453	10.4%	146,727
310	VOCATIONAL TUITION	364,045	572,682	572,682	572,682	57.3%	208,637
310	VOCATIONAL TRANSPORT	38,882	40,085	40,085	40,085	3.1%	1,203
	EDUCATION TOTAL	3,905,602	4,277,597	4,277,597	4,277,631	9.5%	372,029

ACCT	ACCOUNT	FY 19	FY 20	FY20	FY20	%	\$
NBR	NAME	EXPENSE	REQUEST	FC RECMMDS	SALARY CHGE	CHG	CHG
422	HIGHWAY SUPERINTENDENT SAL	63,963	63,963	63,963	65,242	2.0%	1,279
422	HIGHWAY LABOR	157.949	157.949	157,949	161,108	2.0%	3,159
422	HIGHWAY ROAD MAINTENANCE	65,463	85,000	85,000	85,000	29.8%	19,537
422	HIGHWAY GARAGE/EQUIP MAINT.	36,641	41,641	41,641	41,641	13.6%	5,000
422	VEHICLE FUEL	35,000	35,000	35,000	35,000	0.0%	0
	HIGHWAY SURPLUS & SAFETY	,	,	,	Í		
422	EQUIP	3,000	3,000	3,000	3,000	0.0%	0
422	INVASIVE SPECIES ERADICATION	1,000	1,500	1,500	1,500	50.0%	500
422	SIDEWALK CONSTRUCTION	5,000	5,000	5,000	5,000	0.0%	0
423	WINTER OVERTIME	15,235	15,235	15,235	15,235	0.0%	0
423	WINTER EXPENSES	72,500	72,500	72,500	72,500	0.0%	0
424	STREET LIGHTING	11,432	16,432	13,432	13,432	17.5%	2,000
433	TRANSFER STATION SALARIES	29,211	30,956	30,956	31,575	8.1%	2,364
433	TRANSFER STATION EXPENSES	71,000	86,200	86,200	86,200	21.4%	15,200
491	CEMETERY COMMISSION	1.000	1,000	1,000	1.000	0.0%	0
		,	,	,	7		_
	PUBLIC WORKS TOTAL	568.394	615,376	612,376	617,433	8.6%	49.040
		000,000.	0.0,0.0	0.2,0.0	011,100	0.070	10,010
247	ANIMAL INSPECTOR	1.248	1.248	1.248	1.273	2.0%	24
510	BOARD OF HEALTH SALARIES	4.178	4,178	4.178	4,262	2.0%	84
510	BOARD OF HEALTH EXPENSES	1.050	1.050	1.050	1,050	0.0%	0
0.0	PUBLIC HEALTH EMERGENCY &	1,000	.,000	1,000	1,000	0.070	-
510	TRAINING (formerly Public Nurse)	1,550	1.550	1.550	1.550	0.0%	0
541	COUNCIL ON AGINGDIRECTOR	29,123	29,123	29,123	29,705	2.0%	582
541	COASTAFF LABOR	35.390	12.479	12.479	12.729	-64.0%	(22,661)
541	COAMEAL SITE STAFFING	0	9,860	9,860	10,057	100.0%	10,057
541	COAADMIN ASSIST	0	13,051	13,051	13,312	100.0%	13,312
541	COAEXPENSES	3,718	3,718	3,718	3.718	0.0%	0
541	COAHEN PROGRAM	3,500	4.000	4.000	4.000	14.3%	500
543	VETERANS EXPENSES	10,805	11,222	11,222	11,222	3.9%	417
543	VETERANS BENEFITS	40.618	42.618	42,618	42,618	4.9%	2.000
549	AMERICAN'S w/DISABILITIES	400	400	400	400	0.0%	0
0.0		.00		.00	.00	0.070	
	HEALTH / HUMAN SERVICES TOTAL	131,580	134,497	134,497	135,896	3.3%	4,315
	THE TENT THOUSE TO THE	101,000	101,101	101,107	100,000	0.070	1,010
610	LIBRARY DIRECTOR	48,949	48,949	48,949	49,928	2.0%	979
610	LIBRARY LABOR	84,767	84,767	84,767	86,462	2.0%	1,695
610	LIBRARY MAINTENANCE	15,000	15,000	15,000	15,000	0.0%	0
610	LIBRARY BOOKS & SUPPLIES	3,000	3,000	3.000	3,000	0.0%	0
630	RECREATION	4,268	4,268	4,268	4,268	0.0%	0
630	ATHLETIC FIELDS	5.000	5.000	5,000	5,000	0.0%	0
630	WOODLAND TRAILS COMMITTEE	500	500	500	500	0.0%	0
691	HISTORICAL COMMISSION	500	500	500	500	0.0%	0
699	VETERANS RECOGNITION	500	500	500	500	0.0%	0
						2.070	
	CULTURE / RECREATION TOTAL	162,484	162,484	162,484	165,158	1.6%	2,675

ACCT	ACCOUNT	FY 19	FY 20	FY20	FY20	%	\$
NBR	NAME	EXPENSE	REQUEST	FC RECMMDS	SALARY CHGE	CHG	CHG
710/751	HIGHLAND AMBULANCE DEBT SER	8,027	6,339	6,339	6,339	79.0%	(1,688)
310	HRHS DEBT SERVICE - DE1	74,109	75,838	75,838	75,838	2.3%	1,729
710	ATD SCHOOLPRINCIPAL - DE1	270,000	270,000	270,000	270,000	0.0%	0
751	ATD SCHOOLINTEREST - DE1	121,800	113,700	113,700	113,700	-6.7%	(8,100)
710	FIRE TRUCKPRINCIPAL - DE1	53,000	53,000	53,000	53,000	0.0%	0
751	FIRE TRUCKINTEREST - DE1	1,308	3,541	3,541	3,541	170.7%	2,233
710	TOWN GARAGEPRINCIPAL DE1	20,000	20,000	20,000	20,000	0.0%	0
751	TOWN GARAGEINTEREST - DE1	2,800	2,200	2,200	2,200	-21.4%	(600)
710	HIGHWAY TRUCKPRINCIPAL	27,000	27,000	27,000	27,000	0.0%	0
751	HIGHWAY TRUCKINTEREST	297	602	602	602	102.7%	305
	DEBT SERVICE TOTAL	578,341	572,220	572,220	572,220	-1.1%	(6,121)
		,	,	,	,		, , ,
830	HIGHLAND AMBULANCE BLDG	14.287	14.635	14.635	14.635	2.4%	348
830	HCOG ASSESSMENT	1,252	0	0	0	-100.0%	(1.252)
830	HAMP CO REGIONAL LOCKUP	2,358	2,358	2,358	2,358	0.0%	0
840	HILLTOWN RESOURCE MANGMT	12,324	12.980	12.980	12,980	5.3%	656
840	FOOTHILLS HEALTH DISTRICT	29,729	30.533	30.533	30.533	2.7%	804
830	BUILDING INSPECTION PROG	39,125	43.000	43,000	43.000	9.9%	3,875
840	PVPC ASSESSMENT	401	411	411	411	2.5%	10
840	PLUMBING/GAS INSPEC TRAINING	300	300	300	300	0.0%	0
0.0		000	300	000		0.070	
	INTERGOVERNMENTAL TOTAL	99.776	104,217	104,217	104,217	4.5%	4,441
		30,1.3	,2	,2	,2	11070	.,,
911	HAMPSHIRE COUNTY RETIREMENT	276.992	286.176	286,176	286,176	3.3%	9,184
912	WORKERS COMPENSATION	35,109	34.117	34.117	34,117	-2.8%	(992)
913	UNEMPLOYMENT INSURANCE	5,000	5,000	5,000	5,000	0.0%	(992)
913	POLICE & FIRE ACCIDENT INSUR	13.500	13.122	13.122	13.122	-2.8%	(378)
914	GROUP HEALTH INSURANCE	607.000	657,746	657.746	657.746	8.4%	50,746
916	MEDICARE/SOCIAL SECURITY TAX	45,765	46.223	46.223	47,147	3.0%	1,382
193	TOWN PROPERTY INSURANCE	73.564	72.647	72.647	72.647	-1.2%	(917)
193	TOWN FROFERTT INSURANCE	73,304	72,047	72,047	72,047	-1.2/0	(917)
	FIXED COSTS TOTAL	1,056,930	1,115,031	1,115,031	1,115,955	5.6%	59,025
	TOTAL OPERATING BUDGET	7,538,809	8,061,066	8,053,066	8,073,131	7.1%	534,322